

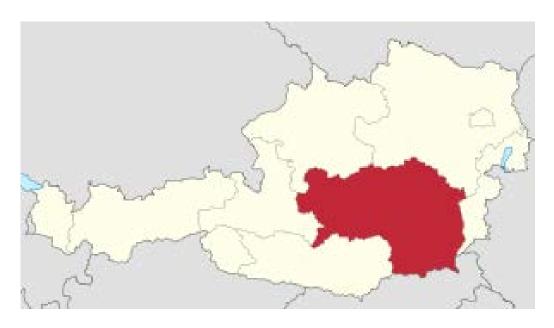
Regional Bureau of the Federal Office for Social Affairs, Province of Styria

Youth Coaching Programs in Styria – actual challenges and successful support

Katharina Vogrin
Associated partner of the project My Way in Graz, Austria

Madrid, 10. September 2015





Austria: 8.6 million inhabitants Styria: 1.2 million inhabitants





The Austrian way to bring young people with "special needs" from school to work:

Programs of the Austrian government
especially for young people
to have better chances on the labour market.



Youth Coaching





Job Coaching

Production School



Vocational Training Assistance



Work Assistance

sozialministeriumservice.at

Youth Coaching – Main Target Group



- Students completing their 9th year of compulsory school and older students
- Young people with special educational needs and/or disabilities up to the age of 24 years
- Young people "outside the system" (NEET) up to the age of 19 (not in education, employment or training)
 In Austria: ca. 75.000 people / Styria ca. 7000

sozialministeriumservice.at

The Activities and Goals of Youth Coaching



- To provide individual support until the young person is integrated into the educational system or into the labour market
- To provide support in case of problems, especially those problems that might hinder girls and boys to focus on training and education
- To re-integrate young people who dropped out of the (vocational) educational system and/or elaborate realistic prospects for work life
- To identify gaps and needs for follow-up programs after youth coaching

NEETS



Questions – Difficulties – Problems – Challenges:

- Where are these young people?
- How can we reach these young people?
- What are the needs of these young people?



© Can Stock Photo - csp3234750

 What inputs are necessary to get these young people employed or back to school?



Pilot Projects in Styria to reach NEETS



Youth Coaching in youth centers



 Youth Coaching in a project where young people work for as many hours as they want, and get a bit of money which is paid every day

Youth Coaching in prison



Youth Coaching in Youth Centers



- Coach is present one day every week for about 2 hours
 (always on the same day, same time young people know this!!)
- Young people are talking with the coaches about their problems and trust to the coach is built up.
- Discussions become more intense and some young men and women bring their friends with the same problems to the youth center.

Trust takes time!

We started in 2013 with about 15 girls and boys, today we have reached
 50 young people – some of them started an apprenticeship, went back to school, started to work, ...

sozialministeriumservice.at

Youth Coaching in the Working Project



Young people who urgently need money (e.g. for food, for drugs,)
 come to work in this project. They are for example sewing bags, working in a little cafe, etc.



and they get their money on each day.

- Coaches continuously visit the project and contact the girls and boys.
- The most important thing is to work together!

Youth Coaching in Prison



- Started in 2013
- The coach visits the youth prison once a month.
- About 3 months before leaving the prison the young men can perform vocational planning with the coach and arrange appointments e.g. with the job center, work assistance or other projects......
- Since start (2 years ago) 8 participants



Experiences with NEETs Projects



- Working together with all stakeholders is very important and necessary
- Patience: It takes time to build up trust
- Projects with chance to work only few hours per day und get money on each day
- Unfortunately, often follow-up opportunities and offers are missing

Numbers & Facts from Youth Coaching in Styria in 2014



- 54 persons are active as youth coaches (43 full time) in Styria
- 5506 young people were working with Youth Coaching in 2014–2225 girls (40%) and 3281 (60%) boys
- Most of the supported young people are between 14 and 17 years old
- 17% of participants have been NEETs (ca 900)
- 44 persons dropped out of the program drop out rate approx. 1.5 % (82)





Thank you for your attention! Gracias por su atencion! Adios